PERSON SPECIFICATION FOR POSITION OF LUNCHTIME SUPERVISOR AT FENS PRIMARY SCHOOL

Hartlepool Borough Council is committed to safeguarding and promoting the welfare of children and young people.

This post is subject to safer recruitment measures, including an enhanced DBS check.

CATEGORY	ESSENTIAL	DESIRABLE	WHERE IDENTIFIED
Application	• Fully supported in reference • Well-structured, well-presented, accurate and complete application		• Application/ references
Qualification	• Previous experience of working with children	• Play worker, safeguarding, health and safety and first aid are all desirable qualifications for a lunchtime supervisor to possess.	• Application
Experience	• Experience of working with children • Experience of working as part of a team	• Experience of working in a school environment	• Application/references/interview
Professional Development	• Be prepared to participate in appropriate training as required.	• First aid training • Safeguarding and Child Protection training	• Application/interview
Skills	• Be able to manage children's behaviour and supervise them competently, ensuring that their safety and well-being is given the highest priority. • Be able to develop positive, appropriate relationships with children and staff. • Communicate positively and effectively with children and listen to them.		• Application/references/interview

	• Actively contribute to a happy, safe and supportive play environment. • Be able to stay calm and remain patient.		
Knowledge	• Demonstrate commitment to the ethos and values of the school. • Demonstrate full awareness of responsibilities under child protection legislation, and report any concerns to the senior supervisor or designated staff members. • Demonstrate understanding of equality, diversity and inclusion		• Application/references/interview
Personal Attributes	• Positive outlook and attitude • Tolerance, patience and understanding • Confident when managing children • Good communicator • Approachable • Enthusiastic and resourceful • Team player • Reliable and punctual		• Application/references/interview

Compiled 28/02/22