**REGISTER OF GOVERNOR INTERESTS**

**FENS PRIMARY SCHOOL**

From September 2015, Governing Bodies are required to publish, on their website, information about their governors:

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Name, Category & Appointing Body** | **Term of Office** | **Committees** | **Official responsibility** | **Attendance at Governing Body** | **Attendance at Committee** | **Nature of Interest** | | | **Resignation Date** |
| **Pecuniary**  **(you or a close connection – see point 1)** | **Governor in another school / education establishment** | **Spouse, partner or relative working in school, or with business interests (see point 2)** |  |
| Mr Keith Kitching  Chair  Co-Opted Governor  Governing Body | 01/02/18  31/01/22 | Finance Staffing and General Purpose  Raising Achievement  Pay Review  Initial/  Nominating  Headteacher’s Performance Review  Pupil Exclusion | Health and Safety  Educational Visits  English | **2017-2018**  2 of 2  **2018-2019**  3 of 3  **2019-2020**  3 of 3  **2020-2021**  1 of 1 | **Finance Staffing and General Purposes**  **2017-2018**  2 of 2  **2018-2019**  2 of 2  **2019-2020**  2 of 2  **Raising Achievement**  **2018-2019**  3 of 3  **2019-2020**  1 of 1 | NO | NO | N/A |  |
| Mr Craig Keen  Co-Opted Governor  Governing Body | 09/06/19-  08/06/23 | Finance, Staffing and General Purposes  Raising Achievement |  | **2014-15**  4 of 4  **2015-16**  2 of 3  **2016-17**  2 of 3  **2017-2018**  3 of 3  **2018-2019**  3 of 3  **2019-2020**  3 of 3  **2020-2021**  1 of 1 | **Finance, Staffing and General Purposes Committee**  **2014-15**  4 of 4  **2015-16**  2 of 3  **2016-17**  3 of 3  **2017-2018**  2 of 3  **2018-2019**  1 of 2  **2019-2020**  2 of 2  **Raising Achievement**  **2014-15**  3 of 3  **2015-16**  3 of 3  **2016-17**  2 of 2  **2017-2018**  3 of 3  **2018-2019**  3 of 3  **2019-2020**  1 of 1 | NO | NO | N/A |  |
| Mr Christopher Connor  Co-Opted Governor  Governing Body | 09/06/19-  08/06/23 | Finance, Staffing and General Purposes  Raising Achievement |  | **2014-15**  3 of 4  **2015-16**  3 of 3  **2016-17**  3 of 3  **2017-2018**  3 of 3  **2018-2019**  3 of 3  **2019-2020**  3 of 3  **2020-2021**  1 of 1 | **Finance, Staffing and General Purposes Committee**  **2014-15**  4 of 4  **2015-16**  3 of 3  **2016-17**  3 of 3  **2017-2018**  3 of 3  **2018-2019**  2 of 2  **2019-2020**  2 of 2  **Raising Achievement**  **2014-15**  3 of 3  **2015-16**  3 of 3  **2016-17**  2 of 2  **2017-2018**  3 of 3  **2018-2019**  3 of 3  **2019-2020**  1 of 1 | NO | NO | N/A |  |
| Mr Peter Cornforth  Headteacher Governor  Governing Body | 01/09/11  (ongoing) | Finance, Staffing and General Purposes  Raising Achievement |  | **2014-15**  4 of 4  **2015-16**  2 of 3  **2016-17**  3 of 3  **2017-2018**  3 of 3  **2018-2019**  3 of 3  **2019-2020**  3 of 3  **2020-2021**  1 of 1 | **Finance, Staffing and General Purposes Committee**  **2014-15**  4 of 4  **2015-16**  3 of 3  **2016-17**  2 of 3  **2017-2018**  3 of 3  **2018-2019**  2 of 2  **2019-2020**  2 of 2  **Raising Achievement**  **2014-15**  3 of 3  **2015-16**  3 of 3  **2016-17**  2 of 2  **2017-2018**  3 of 3  **2018-2019**  3 of 3  **2019-2020**  1 of 1 | NO | NO | N/A |  |
| Mrs Leanne Fryer  Co-Opted Governor  Governing Body | 07/02/18  06/02/22 | Finance, Staffing and General Purposes  Pay Appeals  Appeals  Headteacher’s Performance Review  Pupil Exclusion | Safeguarding and Safer Recruitment  Inclusion &  Mental Health  Mathematics | **2017-2018**  2 of 2  **2018-2019**  2 of 3  **2019-2020**  2 of 3  **2020-2021**  0 of 1 | **Finance, Staffing and General Purposes**  **2017-2018**  0 of 2  **2018-2019**  2 of 3  **2019-2020**  2 of 2 | NO | NO | N/A |  |
| Mr Paul Tipp  Parent Governor  Nominated and voted for by parents | 01/02/17-  31/01/21 | Raising Achievement  Pay Appeals  Hearing | Humanities & Languages | **2016-2017**  2 of 2  **2017-2018**  2 of 3  **2018-2019**  3 of 3  **2019-2020**  2 of 3  **2020-2021**  1 of 1 | **Raising Achievement**  **2016-2017**  1 of 2  **2017-2018**  2 of 3  **2018-2019**  2 of 3  **2019-2020**  1 of 1 | NO | NO | N/A |  |
| Mr Andrew Barber  Parent Governor  Nominated and voted for by parents | 27/04/17-26/04/21 | Finance, Staffing and General Purposes  Pay Review  Initial/  Nominating | The Arts & DT  SMSCD | **2016-2017**  1 of 1  **2017-2018**  2 of 3  **2018-2019**  2 of 3  **2019-2020**  3 of 3  **2020-2021**  1 of 1 | **Finance, Staffing and General Purposes Committee**  **2017-2018**  2 of 3  **2018-2019**  3 of 3  **2019-2020**  2 of 2 | NO | NO | N/A |  |
| Mr Paul Bryson  Staff Governor  Staff Election | 16/10/17-  15/10/21 | Finance, Staffing and General Purposes  Raising Achievement |  | **2014-15**  3 of 4  **2015-16**  2 of 3  **2016-17**  2 of 3  **2017-2018**  3 of 3  **2018-2019**  3 of 3  **2019-2020**  3 of 3  **2020-2021**  1 of 1 | **Finance, Staffing and General Purposes Committee**  **2014-15**  3 of 4  **2015-16**  3 of 3  **2016-17**  3 of 3  **2017-2018**  3 of 3  **2018-2019**  1 of 2  **2019-2020**  2 of 2  **Raising Achievement**  **2014-15**  3 of 3  **2015-16**  3 of 3  **2016-17**  2 of 2  **2017-18**  3 of 3  **2018-2019**  3 of 3  **2019-2020**  1 of 1 | NO | NO | N/A |  |
| Ald. Arthur Preece  Associate Member  Governing Body | 25/06/19-  24/06/20 | Finance, Staffing and General Purposes |  | **2014-15**  4 of 4  **2015-16**  2 of 3  **2016-17**  2 of 3  **2017-2018**  3 of 3  **2018-2019**  1 of 2  **2019-2020**  2 of 3 | **Finance, Staffing and General Purposes Committee**  **2014-15**  4 of 4  **2015-16**  1 of 3  **2016-17**  2 of 3  **2017-2018**  2 of 3  **2018-2019**  2 of 2  **2019-2020**  0 of 2 | NO | NO | N/A |  |
| Mr Andrew Ward  Parent appointed by GB/board due to no election candidates | 12/11/12-  10/11/15 |  |  | **2014-15**  0 of 4  **2015-16**  0 of 1 | **Raising Achievement**  **2014-15**  3 of 3  **2015-16**  0 of 1 | NO | NO | N/A | 10/11/15 |
| Mr Keith Tabram  LA Governor  Local Authority | 17/07/13-  10/06/15 |  |  | **2014-15**  1 of 3 | **Finance, Staffing and General Purposes Committee**  **2014-15**  2 of 4  **2015-16**  N/A | NO | NO | N/A | 10/06/15 |
| Mr Paul Heward  LA Governor  Local Authority | 15/06/12-  14/06/16 |  |  | **2014-15**  2 of 4  **2015-16**  2 of 2 | **Raising Achievement**  **2014-15**  3 of 3  **2015-16**  1 of 2 | NO | NO | N/A | 14/06/16 |
| Mrs Sarah Smart  Co-Opted Governor  Governing Body | 09/06/15-  15/07/16 |  |  | **2014-15**  2 of 4  **2015-16**  2 of 3 | **Raising Achievement**  **2014-15**  2 of 3  **2015-16**  3 of 3 | NO | NO | N/A | 15/07/16 |
| Mr Kevin Henderson  Co-Opted Governor  Governing Body | 09/06/15-  24/03/17 |  |  | **2014-15**  4 of 4  **2015-16**  2 of 3  **2016-17**  2 of 2 | **Finance, Staffing and General Purposes Committee**  **2014-15**  3 of 4  **2015-16**  1 of 3  **2016-17**  1 of 2 | NONE | NO | N/A | 24/03/17 |
| Miss Victoria Masey  Co-Opted Governor  Governing Body | 01/02/17-  19/10/17 |  |  | **2014-15**  1 of 4  **2015-16**  2 of 3  **2016-17**  1 of 3  **2017-2018**  0 of 1 | **Raising Achievement**  **2014-15**  1 of 3  **2015-16**  2 of 3  **2016-17**  1 of 2 | NO | NO | N/A | 19/10/17 |
| Mr Alan Ward  Co-Opted Governor  Governing Body | 09/06/15-  11/01/18 |  |  | **2014-15**  4 of 4  **2015-16**  3 of 3  **2016-17**  2 of 3  **2017-2018**  1 of 1 | **Finance, Staffing and General Purposes Committee**  **2014-15**  4 of 4  **2015-16**  2 of 3  **2016-17**  3 of 3  **2017-2018**  1 of 1 | NO | NO | N/A | 11/01/18 |
| Mr Martin Slimings  Co-Opted Governor  Governing Body | 09/06/15-  09/10/18 | Finance, Staffing and General Purposes  Raising Achievement  Pay Review  Initial/  Nominating  Headteacher Performance Review  Pupil Exclusion | English  SMSCD  Educational Visits | **2014-15**  4 of 4  **2015-16**  3 of 3  **2016-17**  3 of 3  **2017-2018**  3 of 3 | **Finance, Staffing and General Purposes Committee**  **2014-15**  4 of 4  **2015-16**  3 of 3  **2016-17**  2 of 3  **2017-2018**  3 of 3  **Raising Achievement**  **2014-15**  3 of 3  **2015-16**  3 of 3  **2016-17**  1 of 2  **2017-2018**  3 of 3 | NO | NO | N/A | 09/10/18 |
| Ms Andrea Wild  Co-Opted Governor  Governing Body | 09/06/15-  12/10/18 | Finance, Staffing and General Purposes  Pay Appeals  Appeals  Headteacher Performance Review  Pupil Exclusion | Inclusion  Pupil Premium  Data | **2014-15**  3 of 3  **2015-16**  3 of 3  **2016-17**  3 of 3  **2017-2018**  3 of 3 | **Finance, Staffing and General Purposes Committee**  **2014-15**  3 of 4  **2015-16**  3 of 3  **2016-17**  3 of 3  **2017-2018**  1 of 3 | NO | NO | N/A | 12/10/18 |
| Mrs Patricia Watkins  Co-Opted Governor  Governing Body | 09/06/15-  11/10/18 | Finance, Staffing and General Purposes  Pay Review  Appeals  Headteacher Performance  Review | Mathematics  Computing | **2014-15**  4 of 4  **2015-16**  3 of 3  **2016-17**  3 of 3  **2017-2018**  3 of 3 | **Finance, Staffing and General Purposes Committee**  **2014-15**  3 of 4  **2015-16**  3 of 3  **2016-17**  3 of 3  **2017-2018**  1 of 3 | NO | NO | N/A | 11/10/18 |
| Ald. Arthur Preece  Associate Member  Governing Body | 25/06/19-  24/06/20 | Finance, Staffing and General Purposes  Hearing |  | **2014-15**  4 of 4  **2015-16**  2 of 3  **2016-17**  2 of 3  **2017-2018**  3 of 3  **2018-2019**  1 of 2 | **Finance, Staffing and General Purposes Committee**  **2014-15**  4 of 4  **2015-16**  1 of 3  **2016-17**  2 of 3  **2017-2018**  2 of 3  **2018-2019**  2 of 2 | NO | NO | N/A | 08/06/19 |
| Mrs Allison Cartwright  Co-Opted Governor  Governing Body | 12/10/16-10/10/19 | Raising Achievement  Pay Appeals  Hearing  Pupil Exclusion | Early Years  Computing | **2014-15**  2 of 4  **2015-16**  2 of 3  **2016-17**  3 of 3  **2017-2018**  2 of 3  **2018-2019**  2 of 3 | **Raising Achievement**  **2014-15**  1 of 3  **2015-16**  2 of 3  **2016-17**  1 of 2  **2017-2018**  1 of 3  **2018-2019**  1 of 3 | NO | NO | N/A | 10/10/19 |
| Mr Craig Powell  Parent Governor  Nominated and voted for by parents | 23/09/16-  22/09/20 | Finance Staffing and General Purposes  Raising Achievement  Pay Review  Initial/  Nominating  Headteacher’s Performance Review  Pupil Exclusion | Physical Education and Extended Schools  Science  Pupil Premium  Assessment | **2016-17**  3 of 3  **2017-2018**  3 of 3  **2018-2019**  3 of 3  **2019-2020**  1 of 3 | **Finance Staffing and General Purposes**  **2018-2019**  2 of 2  **2019-2020**  1 of 2  **Raising Achievement**  **2016-17**  2 of 2  **2017-2018**  2 of 3  **2018-2019**  3 of 3  **2019-2020**  **1 of 1** | NO | NO | N/A | 22/09/20 |

Governors must declare any relevant business interests as well as the details of any other educational establishments they govern. It is important to address any perception of a conflict of interest by making clear where such potential personal or pecuniary interests might apply; this might be a conflict between personal interests and the interests of the school or Council when dealing with outside organisations or individuals.

Note 1 – Pecuniary Interest include current employment, businesses (of which partner / proprietor), company directorship, charity trusteeship and any other conflict.

Note 2 – Personal Interests can also include business involvement / company directorship or trusteeships or family or close connections to the governor (for example a company the school might have contracts with).

Examples (potential conflicts):

* A governor whose spouse/partner is employed by the school – *Should not take part in discussion regarding the school’s pay policy or any staffing matter that might impact on their partner. Both direct and indirect decisions might impact on the salary range of senior staff e.g. increasing pupil numbers*
* A governor involved with any committee group, business or after school club who hire part of the school – s*hould not be party to discussion involving the use of the school or their charging policy.*
* A governor who is a supplier of goods or services to the school – *Should not take part in decisions regarding the letting of contracts for that type of goods or services or where a sub-contract relationship might exist.*

The register of governor interests must also include details of attendance record at governing body meetings and committees over the year and reviewed and updated on an annual basis indicating also when a governor steps down.Associate governors must be included on the register and it should be clear where they have voting rights.

The school is required to maintain a similar register of staff interests that should also be reviewed annually – as specified in the NCC code of conduct. Staff had previously been included with the governor’s declarations but in light of the governing body register of interests being required to be published on the school web site, a separate register should be drawn up. Staff governors will need to be included on both registers.