# Pupil premium strategy statement

## This statement details our school’s use of pupil premium (and recovery premium for the 2021 to 2022 academic year) funding to help improve the attainment of our disadvantaged pupils.

## It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year’s spending of pupil premium had within our school.

## School overview

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| Detail | Data |
| School name | Fens Primary School |
| Number of pupils in school | 439 |
| Proportion (%) of pupil premium eligible pupils | 20% |
| Academic year/years that our current pupil premium strategy plan covers | 2021-2022 |
| Date this statement was published | September 2021 |
| Date on which it will be reviewed | July 2022 |
| Statement authorised by | C Connor |
| Pupil premium lead | J Sibly |
| Governor / Trustee lead | K Peterson |

**Pupil Premium Funding Information**

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| **Pupil Premium Funding** |
| The pupil premium is additional funding for schools to raise the attainment of disadvantaged pupils of all abilities and to close the gaps between them and their peers. The funding is based on whether a child is eligible for free school meals.    The Department of Education will allocate the following amounts for 2021/2022:    - £1,345 per pupil who have been recorded as being entitled to free school meals at any time from reception to Year 6. (Ever 6 FSM)  - £2,345 per pupil for Looked After Children (LAC) defined in Children Act 1989 as one who is in the care of, or provided with accommodation by, a local authority  - £2,345 per pupil for children who have ceased to be looked after by a local authority because of adoption, a special guardianship order, a child arrangement order or a residence order |
| **Service Pupil Premium (SPP)** |
| There is also additional funding for supporting children and young people with parents in the regular armed forces. This is an allocation to offer mainly pastoral support during challenging times and to help mitigate the negative impact on service children of family mobility or parental deployment.    Pupils attract the premium if they meet the following criteria:    - one of their parents is serving in the regular armed forces  - they have been registered as a ‘service child’ in the school census at any point since 2011  - one of their parents died while serving in the armed forces and the pupil receives a pension under the Armed Forces Compensation Scheme (AFCS) or the War Pensions Scheme (WPS)  Schools will receive £310 for each eligible pupil. |
| **COVID – 19 Recovery Premium** |
| For 2021/22 there will be additional funding for Catch-Up recovery Premium as well as funding for tutorial programmes. The grant payment to all schools will be based on the number of pupil premium students and will be ring-fenced to fund tutoring provision that can be locally sourced by schools. |

**Fens Pupil Premium Funding Overview**

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| **Detail** | **Amount** |
| Pupil premium funding allocation this academic year | PP + LAC £107,590  EYPP £302 |
| Recovery premium funding allocation this academic year | £13,300 (due Covid catch-up) 3rd payment |
| Pupil premium funding carried forward from previous years (enter £0 if not applicable) | £0 |
| **Total budget for this academic year**  If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year | £121,192 |

## Part A: Pupil Premium Strategy Plan

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

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| Challenge number | Detail of challenge |
| 1 | Backgrounds where aspirations are low |
| 2 | A lack of family engagement with learning, and where education is not valued |
| 3 | Emotional difficulties accompanied by lack of self-esteem and self-confidence |
| 4 | Poor attendance |
| 5 | Limited language and restricted vocabulary |

## Key Personnel

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| **Pupil Premium and Covid Recovery Key Personnel** | |
| **Team Member** | **Role** |
| Headteacher | Leading staff in high aspirations. Ensuring quality first teaching for all. Actions can then be completed by class teachers or relevant subject leads. |
| Pupil Premium Champion | Acting as champion for pupil premium children. Leading staff in high aspirations. Ensuring quality first teaching for all. Actions can then be completed by class teachers or relevant subject leads. |
| Deputy Headteacher  Assessment Leader | Monitoring impact of effective teaching strategies and high quality targeted academic support. |
| SENCo | Support staff in delivering effective interventions that narrow attainment gaps and support positive mental health. |
| Inclusion Governor | Monitoring and evaluating the impact of the strategy. |
| Family Support Officer | Parental Support and attendance monitoring. |
| Review dates for academic year | In line with termly assessment periods |

## Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

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| Intended outcome | Success criteria |
| To ensure classroom teaching is precise and of a high quality to meet the needs of disadvantaged pupils so that they make progress by meeting (or exceeding) age related national expectations. To ensure pupils consolidate basic skills To respond rapidly with targeted teaching for pupils at risk of underachievement. | Pupils will meet (or exceed) age related national expectations in English and maths. •All staff will receive appropriate CPD to facilitate development and high quality teaching. •Teachers will use accurate formative assessment to adapt teaching sequences (and plans) to pupil need. •Teachers will give pupils weekly opportunities to consolidate key skills in phonics, reading and maths •Support staff will support learning effectively. •Additional intervention sessions will take place, based on gaps/need. |
| To develop opportunities for oracy across the school. To embed and sustain a reading culture that ensures all pupils read regularly and develop ‘a love of books.’ Pupils read regularly and have access to high quality texts within guided reading Pupils will develop reasoning skills within subjects  Pupils will be challenged through a metacognitive approach | •Pupils read regularly outside of normal class reading. •Pupils (who need to) will have opportunities for additional reading in school. •Guided reading sessions will include elements of retrieval, meaning and inference. •Teachers will give pupils precise feedback which the pupils can respond to each week. •Pupils will complete reasoning activities within most maths sessions. |
| All disadvantaged pupils will meet national expectations for attendance and punctuality. | All our disadvantaged pupils will match or exceed national averages for non-disadvantaged pupils (96.4%). •The Family Support Officer will contact parents proactively if attendance issues are identified. •Families to engage with the Family Support Officer where additional support is deemed necessary. •Breakfast club will be offered to priority pupils with discounted rates. |
| School will deliver an engaging, broad and varied curriculum. | •Age appropriate subject skills will be taught within a thematic approach. •Pupils will be exposed to a wide range of social, cultural, enrichment and sporting experiences within (and outside) the school day. |

### Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

### Teaching (for example, CPD, recruitment and retention)

Budgeted cost: *[£36,599 = 30.2%]*

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| Activity | Evidence that supports this approach | Challenge number(s) addressed |
| To fund an additional teacher in Y6 to support the drive to narrow the attainment gap between our disadvantaged and non-disadvantaged children, through quality first teaching in small groups. | The evidence of a number of years of funding an extra teacher in Y6 tells us that focused curriculum support for our disadvantaged, vulnerable and lower attaining engenders a much greater degree of progress than would otherwise be the case. In short, progress has always been accelerated for these pupils by virtue of employing a third Y6 teacher. As a result, pupil premium funding will be used to fully cover this position. Over time, all children have benefited and will continue to benefit from this strategy.  The progress of our ‘disadvantaged’ children in Y6 is at least good from their starting points, and gaps that exist will diminish. It is intended that the disadvantaged children will make accelerated progress, which will be evident in end-of-year assessments and work books. | 1, 2, 3, 4, 5 |
| Class teachers to continue to consider to a forensic degree the various needs of the disadvantaged children in their classes, and make carefully reflected decisions about tailored, well-pitched work and interventions (where necessary) that will make a positive difference to their disadvantaged children. | Staff to ensure that all disadvantaged children receive well pitched and delivered interventions and teaching input which is carefully designed to help them overcome barriers to learning.  Barriers to learning are overcome, disadvantaged children learn at the same pace as their ‘non-disadvantaged’ peers and confidence grows. | 1, 2, 3, 4 |

**Targeted academic support (for example, tutoring, one-to-one support structured interventions)**

Budgeted cost: *[£57,001 = 47%]*

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| Activity | Evidence that supports this approach | Challenge number(s) addressed |
| Continue to use the pupil premium grant to fund more support staff than we could otherwise afford to facilitate the delivery of a range of interventions to a range of groups of children, particularly disadvantaged, vulnerable and low attaining. | TAs play a valuable role in delivering small group support, not only as part of a lesson, but also to deliver appropriate interventions to individual children and small groups to move their learning forward. TAs have received formal internal and external training to support their role in areas such as Phonics, Reciprocal Reading, Maths Calculations, ‘Singapore Bar’ Maths, Speech and Language training, Oracy, Catch-Up Literacy, 1st Class@Number, Miscue Analysis etc.  Children’s learning progress, confidence and self-esteem continue to receive enhancement from the intensive input of the TAs throughout the school, especially the disadvantaged and vulnerable. | 1, 2, 3, 4, 5 |
| School to continue its commitment to maintaining full TA support in each reception class in order to improve the chances of educational success of those children from disadvantaged backgrounds who do not begin school with the expected level of development in language, vocabulary, social, behavioural and a range of other skills. | Many research initiatives have shown that children from pupil premium and otherwise disadvantaged backgrounds do not start school with the language and vocabulary skills (along with a range of other expected skills) of their non-disadvantaged peers. The extra adult support will allow a greater degree of intervention work to be focused on children who need it in order to narrow attainment gaps with their non-disadvantaged peers.  The language, vocabulary and general skill development of the pupil premium and vulnerable children in the reception year group will be enhanced and accelerated, so the skill development gap between them and their non-disadvantaged peers is narrowed. | 1, 2, 3, 4, 5 |
| Training to be provided for teaching staff and support staff to improve the delivery of teaching strategies and interventions for disadvantaged children. | Fens Primary School promotes a metacognitive approach to teaching and learning across the school. According to the EEF Toolkit, Metacognition plays a vital role in the development of children’s ability to select an appropriate strategy to support their learning in any given task. As previously stated, TAs play a valuable role in delivering small group support, not only as part of a lesson, but also to deliver appropriate interventions to individual children and small groups to move their learning forward. It is vitally important that support staff have the relevant skills to maximise the progress made by disadvantaged children when undertaking specific interventions. | 1, 3, 5 |

**Wider strategies (for example, related to attendance, behaviour, wellbeing)**

Budgeted cost: *[£27,592 = 22.8%]*

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| Activity | Evidence that supports this approach | Challenge number(s) addressed |
| To fund the position of Family Support Officer, whose work supports parents (frequently of disadvantaged and vulnerable pupils) in a number of areas in order to have a positive impact upon the psychological and emotional well-being and academic performance of their children. | Family Support Officer will support families and their children with issues related to attendance, persistent absenteeism, child and parental mental health and well-being, parenting issues etc. and will be looking to support families through the setting up of parent support consultations and skills and nurturing groups when circumstances allow.  Attendance issues addressed promptly as they arise and solutions found. Persistent absenteeism is significantly reduced, especially amongst the disadvantaged and vulnerable children. Parent support meetings and skills/nurturing groups are set up to support parents in strengthening their parenting skills and improving the quality of their family life (subject to circumstances). Children’s and parent’s well-being (particularly the disadvantaged and vulnerable) and sense of security is enhanced by FSO intervention. | 1, 2, 3, 4 |
| Disadvantaged children to receive discounts for attendance at Breakfast Club. | ‘Pupil Premium’ discounts are communicated in the Breakfast Club information sheets and ‘disadvantaged’ families are thus encouraged to make use of them, possibly supporting some parents in moving themselves into work.  Disadvantaged children who might have come to school hungry are provided with a discounted breakfast, and parents may have a greater opportunity to move into the world of work, or more highly paid work. | 2, 4 |
| Data Analysis Technician support at various points throughout the year. | In order for children to make accelerated progress, a robust assessment system is needed to identify any gaps in learning. In addition to this, rapid identification of gaps is vital to enable targeted support is provided where needed. | 1, 2, 3, 4, 5 |
| Release of staff members to work collaboratively to support disadvantaged students. | Collaboration is needed to fully tailor the deployment of support throughout the school. At various points throughout the year, staff will need to be released to work with other members of staff across the school. An example of this could be the pupil premium champion working with the senior leadership team. | 1, 2, 3, 4 |

**Total budgeted cost:** *[£121,192 = 100%]*

# Part B: Review of outcomes in the previous academic year

## Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2020 to 2021 academic year.

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| *Due to COVID-19, performance measures have not been published for 2020 to 2021, and 2020 to 2021 results will not be used to hold schools to account. Given this, please point to any other pupil evaluations undertaken during the 2020 to 2021 academic year, for example, standardised teacher administered tests or diagnostic assessments such as rubrics or scales.*  *If last year marked the end of a previous pupil premium strategy plan, what is your assessment of how successfully the intended outcomes of that plan were met?* |

**Fens Primary School Pupil Premium Strategy 2020-21**

**Pupil Premium Grant Allocation for 2020-21:** £110,747

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| **Action** | **Rationale** | **Impact Evaluation** |
| To fund an additional teacher in Y6 to support the drive to narrow the attainment gap between our disadvantaged and non-disadvantaged children, through quality first teaching in small groups. | The evidence of a number of years of funding an extra teacher in Y6 tells us that focused curriculum support for our disadvantaged, vulnerable and lower attaining engenders a much greater degree of progress than would otherwise be the case. In short, progress has always been accelerated for these pupils by virtue of employing a third Y6 teacher. As a result, we use pupil premium money to fully fund this position. Over time, all children have benefited and will continue to benefit from this strategy. | In Y6, 11 out of 13 disadvantaged pupils achieved the expected standard in reading in 2021. Whilst the overall average points score of the whole disadvantaged group was below that of the ‘other’ (non-disadvantaged) children, the average scaled score of the 11 disadvantaged children who met the expected standard was 27.93, which compares very favourably with the average scaled score of the ‘other’ children, which was 27.98. The attainment in reading reduced from -1 week to -3 days over the course of the year.  In writing, 11 of the 13 disadvantaged pupils met the expected standard. The attainment reduced from -1 week to -3 days over the course of the year.  In maths, 10 of the 13 disadvantaged pupils achieved the expected standard. The average scaled score of the 10 who achieved the standard was 28.00, which is better than the ‘all pupils’ average of 27.96. The attainment shortfall reduced from -1 week to 3 days over the course of the year. |
| To fund the position of Family Support Officer, whose work supports parents (frequently of disadvantaged and vulnerable pupils) in a number of areas in order to have a positive impact upon the psychological and emotional well-being and academic performance of their children. | Family Support Officer will support families and their children with issues related to attendance, persistent absenteeism, child and parental mental health and well-being, parenting issues etc. and will be looking to support families through the setting up of parent support consultations and skills and nurturing groups when circumstances allow. | Due to the disruption of Covid19 attendance was monitored with children who were isolating marked differently on the system. The attendance of the disadvantaged children was much improved in 2020-21. The disadvantaged children were also supported with their learning due to equipment provided or provisions made within school. 44 children were completing work regularly. 13 laptops were given, 1 router and a Microsoft package.  Our FSO responds swiftly to all attendance related issues, but also to parental needs, and ensures that she can meet a parent immediately whenever asked; this approach has helped and supported a range of families, and seems to have influenced our improved attendance figures.  A range of interventions are in place for families (e.g. Early Help , School Nurse etc.) and a parental development/nurturing group ‘Being a Parent’ has been established with a good response from the community. |
| Continue to use the pupil premium grant to fund more support staff than we could otherwise afford to facilitate the delivery of a range of interventions to a range of groups of children, particularly disadvantaged, vulnerable and low attaining. | TAs play a valuable role in delivering small group support, not only as part of a lesson, but also to deliver appropriate interventions to individual children and small groups to move their learning forward. TAs have received formal internal and external training to support their role in areas such as Phonics, Reciprocal Reading, Maths Calculations, ‘Singapore Bar’ Maths, Speech and Language training, Oracy, Catch-Up Literacy, 1st Class@Number, Miscue Analysis etc. | TA’s have been trained this year to support the children in their year groups. CPD was put in place.   * KS1 TA’s have phonics training to support group work * Reading and writing ink has been delivered within KS1 * 1st class @ number in KS2 * IDL throughout the school.   Covid19 stopped training due to mixing of adults but interventions were delivered where they were needed.  TA’s have a good knowledge of interventions passed through school |
| School to continue its commitment to maintaining full TA support in each reception class in order to improve the chances of educational success of those children from disadvantaged backgrounds who do not begin school with the expected level of development in language, vocabulary, social, behavioural and a range of other skills. | Many research initiatives have shown that children from pupil premium and otherwise disadvantaged backgrounds do not start school with the language and vocabulary skills (along with a range of other expected skills) of their non-disadvantaged peers. The extra adult support will allow a greater degree of intervention work to be focused on children who need it in order to narrow attainment gaps with their non-disadvantaged peers. | In reception, 3 out of 5 disadvantaged pupils achieved the expected standard in reading, writing and number work in 2021. The 2 children that did not achieve this will be monitored in Year one as referrals have been made with a potential to moving onto the SEND register. Teachers in EYFS are trained in communication in the early years and this knowledge has been passed onto the TA’s so that they all support each child working as a team. |
| Class teachers to continue to consider to a forensic degree the various needs of the disadvantaged children in their classes, and make carefully reflected decisions about tailored, well-pitched work and interventions (where necessary) that will make a positive difference to their disadvantaged children. | Staff to ensure that all disadvantaged children receive well pitched and delivered interventions and teaching input which is carefully designed to help them overcome barriers to learning, | Staff continue to CPOM information where necessary to ensure that the record-keeping around disadvantaged and vulnerable children in particular, is detailed and thorough. EP support has continued around mental health, and our well-being champion continues to put in place a range of initiatives to support mental health and wellbeing in school.  The system created by the PP Champion to monitor each child’s  progress has become well established. Staff continue to be made unequivocally aware of those children making less than expected points progress each year, and interventions continue to be monitored to evaluate success or the need for change. A number of additional staff have continued to deliver a wide range of interventions. The TAs have been trained in various interventions and these are now being used throughout the school. The positive performances of pupil premium children throughout the school indicate that the funding has been effectively spent in this area. Interventions continue to be monitored through documents developed by the PP Champion. |
| Disadvantaged children to receive sizeable discounts for attendance at Breakfast Club. | ‘Pupil Premium’ discounts are communicated in the Breakfast Club information sheets and ‘disadvantaged’ families are thus encouraged to make use of them, possibly supporting some parents in moving themselves into work. | Numbers were considerably lower due to Covid19 but a number of children were able to make use of breakfast club price reductions, saving them a good deal of cash over the course of the year, ensuring that those children were given a good start to each day, and meaning that they were well prepared to begin their learning at nine o’clock. |

**The following are the perceived ‘Barriers to Learning’ of many of the children who qualify for Pupil Premium funding:**

* Backgrounds where aspirations are low.
* In some cases, a lack of family engagement with learning, and where education is not valued.
* Emotional difficulties accompanied by a lack of self-confidence and self-esteem.
* Poor attendance in some cases.
* Limited language and restricted vocabulary.

The action plan above has been completed with such barriers in mind, with the intention of removing them or improving matters for these children.